

February 10, 2020

To whom it may concern,

I am writing this letter in regards to Katie Mansell. First, I'd like to mention that I have many people ask for letters of recommendation and I'm very selective in doing so, but I felt that Katie was an easy exception. I am the co-Founder and co-CEO of Avenu Technologies, Inc. (www.AvenuTech.com). I have worked in the Mortgage-Banking, Real Estate and FinTech industry for over thirty years, overseeing teams of over 2000 employees under my management. In that time I've had the opportunity to work with many different individuals. However, I can easily categorize Katie as one of the most impressive individuals in my career that I have been most impressed with. It has been such a pleasure to be associated with Katie, and I'm honored to consider her a friend and colleague.

Katie has always met challenges with enthusiasm – a true 'thinker'. It's really fun to watch her at work – she's ALWAYS working out complicated challenges in her mind. I can't begin to express how impressed I am with her rare combination of analytical skills, coupled with outstanding interpersonal skills. Katie has a true passion for her fellow workers, teammates or colleague – and she understands that when they succeed, she succeeds. And as obvious as it is that she is always willing and eager to learn something new, she's also a fantastic teacher and communicator. My experience motivates me to recommend to anyone that works with her to *LISTEN* – as she has a lot of well thought out information and data to contribute.

Equally important – Katie is certainly not scared of hard work. You will find she's the first person to step up to take on a new role or opportunity. I consider myself fortunate to have had the opportunity to work with Katie in past projects. Her efforts really made my entire team look awesome!

I truly believe that Katie is one of those rare individuals that will succeed at any task, project or career path that she endeavors. Without any reservations I am highly honored to recommend Katie for consideration in any business venture, position or responsibility being presented.

Respectfully,

Dave Zitting
Co-CEO
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